

Management Salary Structure (Base Pay)

FY 2012/13

JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Assistant City Manager	8	\$ 130,500	\$150,200 - \$ 189,300
Deputy City Manager	8		
Fire Chief	8		
Police Chief	8		
Assistant City Attorney	7	\$ 113,500	\$130,000 - \$ 162,300
Community & Economic Dev. Director	7		
Finance Director	7		
Fire Division Chief	7		
Housing & Neighborhood Svcs Director	7		
Human Resources Director	7		
Information Technology Director	7		
Library and Cultural Arts Director	7		
Police Captain	7		
Parks and Recreation Director	7		
Property & Environmental Mgmt. Dir.	7		
Transportation Director	7		
Utilities Director	7		
Assistant Finance Director	6	\$ 92,900	\$106,800 - \$ 134,700
Assistant Utilities Director	6		
Building & Code Enforc. Manager	6		
City Communications Manager	6		
City Traffic Engineer	6		
City Planner	6		
Deputy City Attorney	6		
Economic Development Manager	6		
Engineering Manager	6		
Fire Battalion Chief	6		
Fire Marshal	6		
Information Technology Manager	6		
Municipal Property Manager	6		
Police Lieutenant	6		
Public Works Manager	6		
Development Services Manager	5	\$ 84,700	\$95,200 - \$ 116,600
Emergency Medical Services (EMS)			
Paramedic Nurse Coordinator	5		
Environmental Programs Manager	5		
Facilities Manager	5		
Finance Manager	5		
Finance Payroll Information Technology Mgr	5		

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JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Geographic Info. Systems Manager	5		
Human Resources Manager	5		
Municipal Projects Manager	5	\$ 84,700	\$95,200 - \$ 116,600
Park Development Manager	5		
Police Communications Manager	5		
Principal Planner	5		
Public Safety Info. Technogy Manager	5		
Public Works Superintendent	5		
Recreation Services Manager	5		
Risk Manager	5		
Senior Engineer	5		
Utilities Superintendent	5		
Cultural Arts Manager	4	\$ 70,000	\$78,800 - \$ 96,200
Construction Manager	4		
Deputy Library Director	4		
Emergency Preparedness Coordinator	4		
Housing Program Manager	4		
Public Information Officer	4		
Records Manager	4		
Senior Accountant	4		
Senior Management Analyst	4		
Video Production Manager	4		
Community Relations Manager	3	\$ 62,300	\$69,900 - \$ 85,400
Management Analyst	3		
Principal Librarian	3		
Public Works Supervisor	3		
Utilities Supervisor	3		
Aquatic Supervisor	2	\$ 55,400	\$62,500 - \$ 76,200
Assistant City Clerk	2		
Associate Analyst	2		
Benefits Administrator	2		
Gallery Curator	2		
Media Services Specialist	2		
Recreation Area Manager	2		
Secretary to City Attorney	2		
Secretary to City Council	2		
Secretary to City Manager	2		

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JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Communications Coordinator	1	\$ 50,400	\$56,900 - \$ 69,200
Community Arts Coordinator	1		
Community Volunteer Coordinator	1		
Management Assistant	1		